



St Vincent's Hospital  
Charity, Care & Compassion

SOUTH EASTERN SYDNEY  
ILLAWARRA  
NSW HEALTH

Nursing is the cornerstone of our organisation and our Transition Support Program has an important role in educating and supporting newly graduated Registered Nurses to develop confidence, professionalism, expertise and excellent clinical skills. The Transition Support Program provides experience in a diverse and challenging range of specialty nursing environments. We offer a truly supportive environment to facilitate the transition from novice practitioner to that of a competent and effective member of the healthcare team

*We are firmly committed to the delivery of innovative and evidence based practice in a supportive learning environment. We are passionate about providing a positive, challenging and enjoyable workplace for all staff.*



*“St Vincent’s offers a great learning environment. The staff have been friendly and supportive. The hospital offers such a wide range of clinical experiences”*  
February 2010 Transition  
Registered Nurse

## Dedicated Stream Information – 2011

St Vincent’s Hospital offers **18** positions across a diverse and interesting number of Dedicated Streams for those registered nurses interested in a particular specialty area of nursing practice. Over the 12 months, you will attend study days and workshops related to the specialty area to support your learning and clinical experience.

### Commencement Dates:

There are three intakes for you to choose from throughout the year with the specific start dates below:

February

March

April

### Recruitment & Selection Process:

- Applications for Transition Support Program positions in the NSW public health system in **2011** are to be lodged with NSW Health in **2010**. These applications are to be made to the New South Wales Health Nursing and Midwifery Office (NaMO) website using the centralized on-line application process for recruitment of new graduate Registered Nurses. [www.health.nsw.gov.au](http://www.health.nsw.gov.au)
- Dedicated Stream applications is a two part process:
  - Part One: Nominate ‘**St Vincent’s Hospital – Dedicated Stream**’
  - Part Two: Select the appropriate specialty. This would be reflected in specialty column located on the right hand side of the page.
- To increase your chances of employment at St Vincent’s Hospital we recommend you indicate the ‘General Stream’ as your second preference – you may be able to negotiate similar clinical areas.
- Undergraduates indicating their preference for a position at St Vincent’s Hospital will be invited to undertake interviews.

**Dedicated Stream Positions Available in 2011:**

Dedicated Stream	Number of positions	Description Of Rotation
Cardiothoracic Dedicated Stream	1	Cardiothoracic Intensive Care Unit & 10S – Cardiothoracic Surgery & Respiratory Medicine
Cardiac Dedicated Stream	2	10S – Cardiothoracic Surgery & Respiratory Medicine & 10N – Coronary Care Unit
Nephrology Dedicated Stream	2	9S – Immunology, Haematology, BMT, Renal, Medical Oncology & 2N Haemodialysis
Oncology Dedicated Stream	1	9S – Immunology, Haematology, BMT, Renal, Medical Oncology & 8S – Surgical Oncology, Gastrointestinal Surgery, Head & Neck, Reconstructive Plastics
Mental Health Dedicated Stream	2	Mental Health Inpatient Unit & Community Mental Health
Palliative Care Dedicated Stream	1	Sacred Heart Building Level 4 South & 4 North
Perioperative Dedicated Stream	6	Instrument & Circulating ( short rotation to Anaesthetics & Recovery)
Community Dedicated Stream	1	Working in a collaborative team environment within the community
Emergency Dedicated Stream	2	Clinical experience throughout the Emergency Department



*“It’s a fabulous hospital with supportive staff. I would highly recommend it to anyone. I have learned so much during the year and now I am working full – time in the Coronary Care Unit”.*

February 2009 Transition Registered Nurse

### Transition Support Program Framework:

The goal of the transition framework at St Vincent’s Hospital is to nurture and encourage new registered nurses so that they develop and reach their full potential.

The framework includes:

- Two 6 month clinical rotations
- Dedicated study days and fortnightly Continuing Professional Development (CPD) sessions
- Three day orientation program, structured ward orientation, and supernumerary time in each clinical area
- Ongoing support using the preceptorship model , and support from a dedicated Transition Nurse Educator, Nurse Educators, Clinical Nurse Educators and Clinical Nurse Consultants
- After Hours Clinical Nurse Educator Service 7 days per week
- Access to ongoing Continuing Professional Development (CPD) facilitated by the Nurse Education & Development Centre (NEDC)
- A transcript upon completion of the 12 month program
- Flexible rostering & On-site staff parking (subject to ballot)
- Support and assistance with career planning and ongoing employment and educational opportunities towards the completion of transition.
- Access to professional counselling services (EAP).

### Transport:



St Vincent’s Hospital is a five minute walk from Kings Cross Railway Station. Buses to the Central Business District, Central Railway Station and the eastern suburbs stop frequently on Oxford Street, just a two minute walk away.

Visit the Transport Infoline for further information.

**Information & Contact:**

For further information about the Transition Support Program please contact Neridah Bermingham - Transition Nurse Educator.

☎ International (61) (2) 02. 8382 2363

☎ National 02. 8382 2363

☎ Local 8382 2363

✉ [nbermingham@stvincents.com.au](mailto:nbermingham@stvincents.com.au)

☎ Pager 6123