



St Vincent's Hospital
Charity, Care & Compassion

SOUTH EASTERN SYDNEY
ILLAWARRA
NSW HEALTH

Nursing is the cornerstone of our organisation and our Transition Support Program has an important role in educating and supporting newly graduated Registered Nurses to develop confidence, professionalism, expertise and excellent clinical skills. The Transition Support Program provides experience in a diverse and challenging range of specialty nursing environments. We offer a truly supportive environment to facilitate the transition from novice practitioner to that of a competent and effective member of the healthcare team.

We are firmly committed to the delivery of innovative and evidence based practice in a supportive learning environment. We are passionate about providing a positive, challenging and enjoyable workplace for all staff.



“St Vincent’s offers a great learning environment. The staff have been friendly and supportive. The hospital offers such a wide range of clinical experiences”
February 2010 Transition
Registered Nurse

General Stream Information – 2011

Information on the General Stream 2011:

St Vincent's Hospital offers 55 positions across a diverse and interesting number of clinical areas as part of the General Stream. The majority of newly graduated Registered Nurses will be allocated to positions in the General Stream. Participants are offered two 6 month rotations through a combination of clinical areas. All inpatient areas of the hospital listed below are available. Participants will have the opportunity to request clinical areas at time of interview, however, not all clinical areas are offered at each intake.

Clinical Areas (Wards and Units) Available:

- Coronary Care Unit – 10N
- Cardiothoracic Surgery & Respiratory Medicine – 10S
- Aged Care, General Medicine & Medical Assessment Unit (MAU) – 9N
- Haematology, Immunology, Bone Marrow Transplant, Renal, Medical Oncology – 9S
- Gastrointestinal and Colorectal Surgery & Medicine, Surgical Oncology, Head & Neck, Plastics & Reconstructive – 8S
- Vascular & Neurology – 7N
- Orthopaedics, Urology, Gynaecology & 23 Hour Ward – 7S
- Rehabilitation – 3N (Sacred Heart Building)
- Palliative Care – 4S & 4N (Sacred Heart Building)
- Perioperative Services – Operating Rooms, Anaesthetics, & Recovery Room
- Day Procedure Unit
- Intensive Care Unit – Cardiothoracic
- Intensive Care Unit – General & Neuro
- Mental Health Inpatient Unit
- Emergency Department

Commencement Dates:

There are three intakes for you to choose from throughout the year with the specific start dates to be confirmed:

February

March

April

Recruitment & Selection Process:

- Applications for Transition Support Program positions in the NSW public health system in **2011** are to be lodged with NSW Health in **2010**. These applications are to be made to the New South Wales Health Nursing and Midwifery Office (NaMO) website using the centralised on-line application process for recruitment of new graduate Registered Nurses. www.health.nsw.gov.au
- If the General Stream is your number 1 preference ensure this is reflected by nominating **'St Vincent's Hospital – General Stream'**
- Undergraduates indicating their first preference for a position at St Vincent's Hospital will be invited to undertake interviews.



"It's a fabulous hospital with supportive staff. I would highly recommend it to anyone. I have learned so much during the year and now I am working full – time in the Coronary Care Unit".

February 2009 Transition Registered Nurse

Transition Support Program Framework:

The goal of the transition framework at St Vincent's Hospital is to nurture and encourage new registered nurses so that they develop and reach their full potential.

The framework includes:

- Two 6 month clinical rotations
- Dedicated study days and fortnightly Continuing Professional Development (CPD) sessions
- Three day orientation program, structured ward orientation, and supernumerary time in each clinical area
- Ongoing support using the preceptorship model , and support from a dedicated Transition Nurse Educator, Nurse Educators, Clinical Nurse Educators and Clinical Nurse Consultants
- After Hours Clinical Nurse Educator Service 7 days per week
- Access to ongoing Continuing Professional Development (CPD) facilitated by the Nurse Education & Development Centre (NEDC)
- A transcript upon completion of the 12 month program
- Flexible rostering & On-site staff parking (subject to ballot)
- Support and assistance with career planning and ongoing employment and educational opportunities towards the completion of transition.
- Access to professional counselling services (EAP).

Transport:



St Vincent's Hospital is a five minute walk from Kings Cross Railway Station. Buses to the Central Business District, Central Railway Station and the eastern suburbs stop frequently on Oxford Street, just a two minute walk away.

Visit the Transport Infoline for further information.

Information & Contact:

For further information about the Transition Support Program please contact Neridah Bermingham - Transition Nurse Educator.

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